



DQI

DQI is a CIC Initiative



CIC, CITB-ConstructionSkills, CITB (NI) are working in partnership as the Sector Skills Council for Construction



Construction Industry Council

CIC Achievements



Construction Industry Council

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CIC – Voice for the Industry

The Construction Industry Council (CIC) is one of the leading umbrella bodies in the UK Construction Industry, established in 1988 with five founder members it has since grown in size and influence to become the largest pan-industry body concerned with all aspects of the built environment.

Today, CIC occupies a unique role, its members comprise over 500,000 professionals who procure, plan, design, construct, manage and maintain the built environment and more than 25,000 firms, predominantly in the professional services sector. It is the representative forum for the industry's professional bodies, research organisations and specialist business associations.

The breadth and depth of its membership means that CIC is the only single body able to speak with authority on the diverse strategic issues of importance to the built environment without being constrained by the self-interest of any particular sector of the industry.

The mission of the Construction Industry Council is to serve society by promoting quality and sustainability in the built environment, to give leadership to the construction industry, encouraging unity of purpose, collaboration, continuous improvement, career development and to add value and emphasis to the work of members.

Together with the two other leading industry umbrella bodies (the Construction Confederation, representing contractors, and the Construction Products Association, representing manufacturers and distributors) the CIC hosts the Strategic Forum for Construction which acts as a single voice for the industry as a whole.

CIC is a partner in ConstructionSkills, the Sector Skills Council for construction.

Chairman's Foreword

When I took over the Chairmanship of the CIC last year, I was very conscious of the extent to which CIC plays a key role across a wide spectrum of activities of importance to the built environment. CIC is a small, lean organisation which punches well above its weight. But inevitably any such body can at times find itself stretched to cover the full range of its commitments and a key responsibility for the Chairman, Executive Board and Council, is to ensure that it maintains a strategic focus and maximises its impact.

In seeking to define priorities a year ago I highlighted the following:

- maintaining the momentum of the construction industry's improvement programme and encouraging closer working together of the many parties who contribute to successful development
- improving the relationship between the industry and Government, recognising the key influence government plays as client, regulator and industry sponsor
- ensuring that the many success stories involving construction and the built environment are better disseminated and understood in a context where the media tend to paint a remorselessly negative picture of the industry
- promoting the principles of sustainable development and helping to define practical ways in which all types of construction and development can raise standards of sustainability and environmental performance.

Looking back over the CIC's work in the past year, I am impressed both by the extent of its involvement in so many issues arising from those four strategic priorities and by the outputs that have been achieved.



**Rt. Hon Nick Raynsford MP,
Chairman of CIC**

**CONSTRUCTION
COMMITMENTS:
2012**

One of the year's most significant developments has been the formulation and promotion of the 2012 Construction Commitments which CIC undertook on behalf of the Strategic Forum for Construction. The importance of the commitments is not just to ensure the highest standards on all Olympic sites, but rather to raise expectations more generally, so that best practice is disseminated widely throughout the industry. The commitment of Government, the ODA, the Mayor of London and all the key players to the 2012 Commitments is crucial to the achievement of this broader impact.

It has therefore been heartening to see real progress within the Office of Government Commerce in setting best practice standards for new government construction procurement. As the public sector accounts for around 40% of total construction activity in the UK, it has a crucial role in raising expectations and standards. Particularly welcome is the increasing emphasis of securing value and ensuring that this applies over the whole life of a project. There is clearly a need for more sophisticated analysis of whole life costs, but the extent to which both the OGC and the National Audit Office are embracing this agenda in place of the traditional lowest cost tendering approach is very encouraging. In my meetings with the Chancellor, the Economic Secretary to the Treasury and the Construction Minister, I have sought to emphasise the importance of Government promoting best practice, and will continue to do so in the coming year.

Much of the CIC's work in promoting higher standards is ongoing. Initiatives started several years ago such as the Design Quality Indicator are really beginning to make a mark and the potential for wider adoption of DQI both nationally and internationally is considerable. I have been particularly pleased to see the

enthusiastic adoption of DQI by the Department for Children, Schools and Families as part of the ambitious *Building Schools for the Future* programme.

Other work that started some time ago which came to fruition in the past year includes the new CIC Consultants' Contract with its ground breaking schedule of services, which define the roles which have to be performed throughout the construction contract, so that the team knows what aspects each member is responsible for, at each stage of the project.

Another achievement has been agreement on the extension of the CSCS card to Professionally Qualified Persons with a framework for ensuring Health and Safety awareness. This is something which my predecessor, Stuart Henderson, worked on with great energy and tenacity, and I am delighted that he continues to represent CIC on CSCS.

Recognising the importance of Health and Safety throughout the industry and the need for professionals to be fully engaged in the promotion of healthier and safer design and construction processes, we have established a new standing Committee, under Keith Clarke's Chairmanship to give added focus to CIC's work on the issue. This has already made a very positive impact with Keith playing a forceful and effective role in the debates around the introduction of the new CDM regulations.

CIC is also closely involved in the field of education, training and personal development as one of the partners in ConstructionSkills, the Sector Skills Council. Ensuring better integration of the varied channels for professional training and development with the wider construction skills agenda is vitally important, as is the promotion of a more positive image for the construction industry. It is one of the paradoxes

of our time that the public's perception of the industry remains much less positive than its view of our industry's products. Put simply they love the buildings and engineering achievements but have a less rose-tinted view of the people who deliver the product. In part this reflects outdated perceptions that are beginning to change, but while these linger it will remain more difficult than it should be to attract the brightest and the best young people into our industry. Working with ConstructionSkills, CIC is involved in a range of initiatives designed to reach out more effectively to young people, to enthuse them about the career opportunities in construction and to ensure that the industry is more representative of our community with a larger and more visible presence of women and ethnic minorities in all sectors.

The promotion of cross-disciplinary learning opportunities for young people in the industry is also an important concern for us at the CIC and this prompted us, through ConstructionSkills, to organise three interactive events for young professionals in the built environment at the Think! 07 conference and exhibition in May 2007.

Sustainability is the greatest challenge of our time and construction has a uniquely important contribution to make to ensure that we do not prejudice the future viability of our planet through unsustainable development patterns. Our Sustainable Development Committee has contributed to a range of industry-wide initiatives over the past year, including the development of the Government's Sustainable Construction Strategy. The CIC Chief Executive is also involved in the stakeholder group set up by the Housing Minister to examine sustainable energy management and the built environment and CIC has been involved in a wide range of

other initiatives designed to promote energy efficiency of buildings, including the introduction of Energy Performance Certificates for residential properties.

The challenge of global warming and the need to make rapid progress not just in raising the energy performance of new buildings and engineering projects, but also in transforming the existing building stock, much of which is seriously inefficient and profligate in energy terms, will remain high priorities in the coming year.

The degree to which the influence and impact of the CIC far exceeds what might be expected for an organisation of its size, is a real tribute to the outstanding leadership of Graham Watts, our Chief Executive, and the dedication and hard work of all the CIC staff and volunteers. It is a great privilege for me to Chair such an inspirational organisation and I am confident that in the coming years it will continue to maximise its impact as a force for good in the field of construction and the built environment.



Nick Raynsford
Chairman

Public Affairs



'CIC has played a significant role in the construction industry over the last year. I have worked very closely with Graham Watts and the rest of the CIC and have been impressed by the depth and range of their contributions to a number of important discussions within Whitehall and beyond. I frequently come to Graham and his team for views and guidance and have greatly valued the help and support I have been offered.'

Denis Walker, Department for Business, Enterprise and Regulatory Reform

The CIC is primarily a representative body and it carries this role out both individually and in tandem with other industry umbrella bodies, either jointly or through the Strategic Forum for Construction.

During the year under review, the CIC has campaigned on, and developed, many issues, including:

- development and implementation of the CDM (2007) regulations
- reform of the Construction Act
- the Energy Review and the proposed White Paper
- the Trade and Industry Select Committee review of Construction
- the Callcutt Review of Housebuilding
- the Future of Building Control
- improving the public sector client role, via the Public Sector Construction Client Forum
- the Sustainable Construction Strategy
- ongoing implementation and monitoring of the targets from *Accelerating Change*
- the structure of government in relation to the built environment.

In many of these areas the CIC involvement has been crucial to developing effective solutions, such as in leading and chairing the industry-wide BERR Committee that has developed the proposed reforms to the adjudication provisions of the Construction Act.

The Public Affairs Panel has met several times during the year and held a Summer Reception for Parliamentarians in Westminster in July 2007. Fringe events at both the Labour and Conservative Party Political Conferences in September/October 2007 have also been held.

In early 2007, Eric Arnold undertook a review of CIC policy and public affairs activity, with the aim of strengthening the function. A number of interviews were held with member organisations. A central question for discussion was whether member organisations agreed with CIC's perception of policy and public affairs. An initial report was submitted in May 2007. There was a range of responses on the issue, broadly divided into those who agreed that there was a gap and those who considered that a policy and public affairs strategy was needed, to explore the issue further. There was a broad measure of agreement that there was a case for CIC to increase its profile in the area of policy and public affairs, provided that it could identify topics or issues where it could add value to the contributions of members. It is planned to undertake further work in this area, with a view to developing a policy and public affairs strategy for CIC in 2008.

Health and Safety



'The professional bodies in the CIC are moving rapidly from the traditional defensive position to full engagement in making our industry a safe and healthy one for all involved in it. The progress from arguing how to protect business from claims on insurance to actively changing behaviour on site is exemplary and bodes well for the year ahead'.

Keith Clarke, Chair of the Health and Safety Committee and Deputy Chairman of CIC

The prominence of Health and Safety within CIC has been raised significantly during the past year. A new CIC Standing Committee has been formed which has had significant and active participation from numerous CIC members. This clearly reflects the leadership role that the member bodies wish to take on health and safety issues within the industry. The Committee is chaired by Keith Clarke, the Chief Executive of Atkins.

The key objective of the Committee has unanimously been agreed to seek achievements far beyond the minimum required by law and to pursue challenging areas that will embed a strong health and safety culture throughout the professions and industry.

Professionally Qualified Persons Cards

Due to demand from CIC and other key stakeholders in the industry, Construction Skills Certification Scheme (CSCS) launched a new Professionally Qualified Persons Card (PQP) in November 2006. This covers non-site professionals (consultants, clients, engineers etc) and ensures that everyone in the construction industry can demonstrate competence, qualifications and health and safety awareness.

To qualify for the card an individual must pass the Higher Level Health and Safety Test and be a member of a recognised professional institution. The test has been developed by CSCS, CITB ConstructionSkills and CIC. Over 20 professional institutions have had their qualifications and membership criteria reviewed as part of the process.

CDM Regulations

The Committee participated in the development and launch of the revised Construction (Design and Management) Regulations, which came into force in April 2007. The aim is for health and safety considerations to be treated as an essential, but normal part of a project's development – not an afterthought or a bolt-on extra. The role of industry in helping deliver the objectives embedded within the CDM regulations is key; CIC provides the forum for interested stakeholders to achieve this aim.

Higher education is another key priority. Working with key industry stakeholders, the Committee is progressing towards applying a best practice guide developed for incorporating Health and Safety and risk management into qualifications related to the Built Environment sector.

Design Quality Indicator

CIC launched the Design Quality Indicator (DQI) in October 2003. A considerable number of projects have registered with the online tool and uptake remains strong. The tool is being used throughout the project life cycle, from inception to set aspirations for a building to design and once buildings are in use to ensure these aspirations are being met.



Mohay von Stemberg

'...the complexities around design are difficult to communicate, and as in any specialist subject architects and designers have developed a special language that is often impenetrable to lay people. That is why I have been closely involved in the Construction Industry Council project to develop a tool for talking design in a shared way, the Design Quality Indicator (DQI). The DQI has been adopted by the Building Schools for the Future programmes which will see every secondary school in England rebuilt or refurbished in the next 10 years – that is one school every week on average.'
Sunand Prasad, President, RIBA

Approximately 75% of projects using DQI are from the public sector and just under half of these projects are new and refurbished schools. The increase in the number of schools being built led to the development of a specific toolkit for use in DQI for Schools. DQI is also being used on office buildings, other education projects, cultural buildings, civic buildings and increasingly on housing.

DQI in the USA

A major milestone in the development of the DQI was reached when a group of entrepreneurs based in Chicago licenced DQI for use in North America. This included approving and training the first overseas facilitator.

The facilitator has worked with New York City's Department of Design and Construction (DDC) to apply DQI to \$320 million worth of public building projects in the city.

Commissioner David Burney, head of the DDC thought the tool would help them involve stakeholders and deliver better design quality in their current projects. Initially the DDC applied the tool to 35 projects from police stations, firehouses, libraries, clinics, museums and they are now writing the tool into their standard procurement process.

David Burney said 'Design and Construction Excellence in Public Works is a stated goal of the Bloomberg administration. But how do we define success in achieving that goal, when design quality can be a subjective value? The Construction Industry Council's Design Quality Indicator provides a sound methodology for measuring design quality. With DQI we will have a metric by which we can monitor our progress during design, and gather valuable feedback on our completed projects.'

DQI



Knowledge Management

The National Assembly for Wales

DQI played an important role in the briefing and design stages of the National Assembly for Wales, giving the users a way of participating in the scheme and helping the project team deliver an outstanding building.

Upon completion DQI also proved invaluable in assessing whether or not the National Assembly had achieved its initial criteria and aspirations.

Alan Burton a trained DQI facilitator said ‘The DQI assessment after occupation of the building has been helpful for communicating how well the building did achieve the objectives set at briefing and to celebrate the successful completion of the building.

The DQI assessment at the in-use stage has established the “ground truth” as seen from the diverse perspectives of

the various participants... On this occasion, the Welsh Assembly are able to justly claim that the building has achieved what it set out to do.’

DQI results revealed that the completed Assembly building not only met the criteria and aspirations outlined during briefing but exceeded expectations.

Attendees at the workshop also found the process extremely useful, one said **‘All too rarely do designers find out what our clients and users think of their new facilities – good or bad. The DQI workshop was an excellent forum for drawing these responses out.’**

DQI and DQI for Schools are available to use at www.dqi.org.uk further enquiries about DQI can be directed to the dedicated DQI helpline on 020 7399 7424.



The Knowledge Management Task Group was established in 2006 as a key recommendation of the Futures Group which was dissolved in 2005.

Chaired by Nick Raynsford, the Knowledge Management Task Group works to promote cooperation and collaboration on strategic issues affecting the industry which require a multi-disciplinary approach.

The Task Group has focussed its efforts into researching the development of a knowledge-transferring website as a means of sharing information and research among institutions.

This would enable participating institutions to:

- bring together individuals from within the breadth and depth of the institutions' memberships, with relevant expertise in different disciplines in a collaborative framework
- develop new solutions and/or guidance, over and above that which can be obtained by mono-disciplinary approaches
- promote the outcomes, enabling actions to be taken by relevant bodies, using soundly sourced data and carefully considered conclusions
- use the material generated to enhance the body of knowledge held by each institution for the benefit of all CIC members and of society at large.

It is intended that the website will provide the following benefits:

- centralised means of collecting and disseminating events information
- searchable on-line database of professional institution research papers
- facilitate an on-line discussion group for members of CIC Panel and Committees.

The remit of the Task Group is to draw up a plan which would enable members of CIC to tackle some of the issues facing society that require a multi-disciplinary approach for their effective resolution and examine how CIC's role could be extended to provide a service to its member institutions to achieve this.

The Group has recently launched an embryo CIC Construction Knowledge Bank at <http://cic.wetpaint.com/> to help strengthen connections between research and practice in the industry. Content can be controlled by developing a Wicki Community and different levels of editorial rights. This exercise is intended as a parallel activity to the SCENTA (the recruitment company for science, engineering and technology careers) initiative. To develop momentum a number of contributors will be paid to write content for the Wiki for a fixed period.

‘A wiki, which stands for What I Know Is – is an ideal way to gather information and knowledge. However it takes time to establish a community which is the most important attribute of a wiki so it doesn't happen overnight. For starters senior people from each of the CIC's member intuitions should lead by example and be charged with starting a topic and contributing to at least one of those started by another’.

Keith Snook, RIBA Director of Research and Technical and Acting Director of Practice

2012 Task Group

'I believe that the 2012 Commitments are a catalyst for change that enable the industry to show itself at its best. They bring together the ideas developed in the Egan and Latham reports in a simple and readily achievable format, but they will only succeed if the industry acts by signing up and committing.'

David Higgins, CEO, Olympic Delivery Authority

'The CIC has played a major role in supporting the Strategic Forum for Construction and its 2012 Task Group in achieving the 2012 Construction Commitments.'

The Rt. Hon Richard Caborn MP, Minister for Sport (until July 2007)

The remit of the 2012 Task Group is to enable the industry to think strategically and anticipate the key issues that are crucial to delivery of the 2012 Games, and more specifically to:

- establish a single over-arching strategic group to focus on ensuring the early adoption of best practice across Olympic projects, including effective leadership, supply chain management, industry improvement, respect for people, innovation, procurement processes, project delivery and the crucial issues of post-2012 legacy
- identify crucial issues influencing the effective delivery of the 2012 Olympics
- act as a *collective conscience* for the industry as a key stakeholder in the UK commitment to achieving the best possible Olympic Games in 2012.

2012 Construction Commitments

The Forum decided to encapsulate its key remit and intentions within the 2012 Construction Commitments, a concise charter outlining the key areas critical to the successful delivery of the 2012 Olympic Games that industry organisations could sign and jointly own.

Launched by the Secretary of State for Culture, Media and Sport, the Rt Hon Tessa Jowell MP, and the ODA Chief Executive, David Higgins, with the 2012 Task Group Chairman Peter Rogers CBE, on 3 July 2006, the 2012 Construction Commitments identify important issues that relate to the performance and behaviour of the industry and the responsibilities of clients.

The document focuses on key areas which evolve out of the headline targets of the Forum,

which in turn were set to meet the targets set by Sir John Egan in his report *Accelerating Change*:

- client leadership
- procurement and integration
- design
- sustainability
- commitment to people
- health and safety.

The intention of the 2012 Construction Commitments is to ensure that the industry and client work together in an integrated way. Although the principal intention is to obtain commitment from all those involved in the construction of facilities and infrastructure for the 2012 Games (including all key agencies and government departments concerned with the client role), the Task Group believes strongly that the 2012 Construction Commitments

have a much wider application and that the document is – in many respects – the natural successor to the Latham/Egan reports.

The 2012 Task Group believes that the London Games are a catalyst for improving the performance of the industry and the attitudes of clients. With the right principles and preparation in place, the UK Construction Industry can build exemplar projects for an unforgettable three weeks in 2012 and a robust legacy to follow.

CIC has played a major role in supporting the Strategic Forum for Construction and hosts the 2012 Task Group. CIC provides its members with an opportunity to progress strategic issues with senior representatives from across the industry and key stakeholders in government and its agencies.



ConstructionSkills

CIC is a partner in ConstructionSkills the Sector Skills Council (SSC) for Construction.

ConstructionSkills was established in 2003 with a five year licence to operate and covers both professionals and crafts across the industry.

Sir Michael Latham, Chair of ConstructionSkills said

‘ConstructionSkills has made real progress, and our plans for the future are every bit as exciting, it’s vital that we keep setting ourselves tough targets, keep innovating and keep listening to employers.’

2007 has seen CIC and ConstructionSkills go a long way in tackling the current skills shortage in the industry, with one of the greatest challenges facing the construction industry being the attraction and retention of skilled people.

CIC has also seen close liaison with our ConstructionSkills partners and the ConstructionSkills team have developed a range of initiatives to address the needs of industry:

- **Coaching Scheme**

Developed with the aim of increasing the recruitment of school leavers to the construction industry.

‘The programme is a great way to give other exposure of what is on offer’

Ian Aldous, Assistant Quantity Surveyor, Limen Construction

- **Construction Challenge**

Promoting teamwork and communication

- **National Construction Week**

Promotes the industry to young people.

A careers showcase event organised with the help of Architruck; RIBAs exhibition unit

- **The Inspire Scholarship Scheme**

Provides funding of up to £9,000 per individual to support students through university

- **The Construction Ambassadors Scheme**

Promotes the professional construction industry to young people in schools and colleges to raise awareness of the career opportunities.

Within ConstructionSkills CIC has a responsibility to engage young professionals in learning opportunities and support mutual understanding of job roles within the industry, as a result CIC and ConstructionSkills held a three day interactive event for young professionals in the built environment in conjunction with Think 07 a new landmark event for the UK construction market.



The coaching scheme in practice

Sustainable Development

CIC’s approach and policy towards sustainability in Construction and the Built Environment is translated through the work of its Sustainable Development Committee.

BERR is developing the strategy for Sustainable Construction and Hazel McKay, CIC Chair of the Sustainable Development Committee is working with others in CIC to draft the core policies for BERR to adopt as the focus of its future strategy.

Committee members have participated in a series of consultative meetings with BERR. The main themes which emerged from these meetings included: regions, skills, adaptation (in the light of climate change), energy, water,

design, materials and waste as part of the process of developing their Strategy for Construction.

Hazel McKay and Nick Raynsford attended the Construction Umbrellas Body and met with Ministers regularly to discuss the proposed Sustainable Construction Strategy.

‘The Sustainable Development Committee will continue to work with Government to enable them to shape key policy affecting climate change and the sustainable development of the built environment on behalf of society.’

Hazel McKay, Chairman of the Sustainability Committee

Research and Innovation



The CIC Forum for Research, Innovation and Knowledge (FRIK), chaired by Richard Saxon CBE, continued to strengthen its links with industry groups involved with research and innovation and to inform member bodies.

In March 2007 CIC invited leaders from across the construction sector to a one-day discussion meeting. The aim of the session was to address the issues facing our industry as government funds for construction research and development fall away and the creation and maintenance of standards declines.

The colloquium was divided into two sessions. The first looked at the way government deals with built environment matters and how we would prefer the next administration to act as customer, regulator and sponsor of the industry.

The conclusion was to seek a much stronger sponsor department to marshal the others as it was unrealistic to expect all built environment matters to come under one department: the built environment touches every aspect of government.

The second session considered how research and development funding might be increased and concluded that CIC looks at the tax-take from construction, and its potential growth as green taxes increase, and to ask the Strategic Forum to argue with Government for a proportion of the tax-take to be re-invested in innovation, leveraging EU funds in the process.

Richard Saxon said **'Other industries with dominant players lobby government successfully for re-investment of part of their tax-take. Our huge but fragmented industry has never done so yet the government's goals in taxing to improve our environmental performance could be made more effective by re-investment in research and standards.'**

Industry Improvement and Lifelong Learning

Industry Improvement

The CIC Industry Improvement Committee remit is broad in scope and covers the following areas: Diversity, Health and Safety, Liability and Contracts and Procurement which have their own individual Task Groups.

Some of the key issues the Industry Improvement Committee is focussing on currently include:

- **Partnering** – building on the recommendations of the Latham Report 'Constructing the Team', and producing guidance on integrated working for members, the industry and clients in general
- **Project Insurance** – investigating a model for a single insurance policy for an entire construction project
- **On-line Bidding Guidance** – a review is underway of the current publication.

Lifelong Learning

A new Committee has been developed to oversee work in relation to Occupational Standards and Vocational Standards. The Committee's remit is to oversee policy relating to the sectors' Qualifications Strategy. A framework has been developed by ConstructionSkills and the Sector Skills Development Agency for the future structure of qualifications based on extensive feedback about the current education and qualifications system.

Work has continued on a variety of Occupational Standard-Related projects, including:

- review of existing Built Environment Assessment Strategies to produce a single consolidated Assessment Strategy for the

sector applicable to NVQ/SVQs and vocational qualifications covering all levels

- updated Built Environment higher level framework of National Occupational Standards
- updated Progression Pathways project 'Standards, Training and Education for Progression' (STEP) information and guidance tool
- International benchmarking project for National Occupational Standards.

CIC recently completed a project designed to help advance the importance of Continuing Professional Development across the sector. The main outcome of the project was the development, publication and promotion of 'best practice guidance' which is available on the CIC website.

'I am delighted that Lifelong Learning is so high on the agenda of the professional institutions that we serve. The CIC's lifelong learning team has successfully undertaken a vast array of projects, which is related directly to the needs of our members. They have also worked closely with our partners in ConstructionSkills.'

Stan Hornagold, Chairman of the Lifelong Learning Committee

Nations and Regions



The CIC currently has 11 national regions in operation:

- CIC East
- CIC East Midlands
- CIC London
- CIC North East
- CIC North West
- CIC Northern Ireland
- CIC Scotland
- CIC South East
- CIC South West
- CIC Wales, and
- CIC Yorkshire and Humber.

Under the guidance of the National Regions Standing Committee the work on strengthening the regions continues.

Paul Wainwright member of the Committee said **'The success of the CIC regions demonstrate the enthusiasm of many different individual professionals from the built environment, working very effectively together, to promote the industry in their local area. This can range from careers events through to representation on the Regional Assembly. It clearly offers some exciting opportunities for CIC to make a real difference to the future performance of the industry in the service of local communities.'**

CIC London successfully launched the Property Advice for London (PAL) scheme in conjunction with Barclays Bank, providing complementary property advice to registered charities in the London region.

For further information on CIC's work in any of the regions or for specific regional contact details please contact CIC on 020 7399 7400 or visit the CIC website www.cic.org.uk.

Management



'I would like to thank the many hundreds of volunteers from the CIC membership that provide expert advice and support to the work of the organisation. They have helped CIC achieve so much and I look forward to receiving their continued support in the forthcoming year.'

Changes in Chairmanship of Committee's:

A new CIC Standing Committee was formed to address issues within Health and Safety and Keith Clarke the CEO of Atkins was appointed Chair. Keith has also now been appointed Deputy Chairman of the CIC.

Congratulations to:

Peter Rogers, the Chair of the Strategic Forum for Construction from 2002-2006, was appointed CBE in the New Year's 2007 Honours List.

Frances Paterson, Chair of the CIC Liability Panel has been awarded an MBE.

Staff Changes:

Rita Courtney joined as Marketing and Communications Manager in January 2007, Karen Syme also joined CIC as Marketing Executive for our ConstructionSkills projects.

Arrivals:

Four of our staff had special arrivals to celebrate this year; James Beevers, Assistant on the Design Quality Indicator became a new Dad for the first time along with Mussa Awaleh, Policy Development Manager for Lifelong Learning. Silva Castillo Durayski gave birth to a baby boy and William Hawkins, DQI Policy and Operations Manager, had a new addition to his family too.

A handwritten signature in blue ink, appearing to read 'Graham Watts'.

Graham Watts
Chief Executive, Construction Industry Council

Members

FULL MEMBERSHIP

ABE	Association of Building Engineers
ACA	Association of Consultant Architects
ACE	Association for Consultancy and Engineering
APM	Association for Project Management
APS	Association for Project Safety
BIFM	British Institute of Facilities Management
BRE	
BSRIA	Building Services Research and Information Association
CEBE	Centre for Education in the Built Environment
CIAT	Chartered Institute of Architectural Technologists
CIBSE	Chartered Institution of Building Services Engineers
CIOB	Chartered Institute of Building
CIRIA	Construction Industry Research and Information Association
GF	Ground Forum
ICE	Institution of Civil Engineers
ICES	Institution of Civil Engineering Surveyors
ICWGB	Institute of Clerks of Works of Great Britain
IHIE	Institute of Highways Incorporated Engineers
IHT	Institution of Highways and Transportation
IMBM	Institute of Maintenance and Building Management
IPHE	Institute of Plumbing and Heating Engineering
IStructE	Institution of Structural Engineers
LABC	
LI	Landscape Institute
NHBC	National House-Building Council
RIBA	Royal Institute of British Architects
RICS	Royal Institution of Chartered Surveyors
RTPI	Royal Town Planning Institute
SCI	Steel Construction Institute
TSA	The Survey Association

ASSOCIATE MEMBERSHIP

ACAI	Association of Consultant Approved Inspectors
ACBS	Association of Consultant Building Surveyors
ACostE	Association of Cost Engineers
BACH	British Association of Construction Heads
BBA	British Board of Agrément
CHoBE	Council of Heads of the Built Environment
CIMCIG	Chartered Institute of Marketing Construction Industry Group
COTAC	Conference on Training in Architectural Conservation

CQSA	Consultant Quantity Surveyors Association
FBE	Forum for the Built Environment
FPS	Federation of Property Societies
RME	Royal School of Military Engineering
SCHOSA	Standing Conference of Heads of Schools of Architecture
SCL	Society of Construction Law
SPONGE	A network of young construction professionals focusing especially on sustainability
TAG	Local Government Technical Advisers Group
TECBAR	Technology and Construction Barristers' Association
TeCSA	Technology and Construction Solicitors' Association

AFFILIATE MEMBERS

Alan Baxter and Associates
Amicus Group
Anders Elite
Armstrong Burton Architects
Leo Barros D'sa
Birmingham City Council
Donald Bishop CBE
Bolton Institute of Higher Education
Buro Happold
BYL Group Plc
Cornwall County Council
Cripps Harries Hall Solicitors
Danbro Accounting Ltd
David Morley Architects
Paul Overall CBE
Gensler
Hill Dickinson
Land Securities Trillium
Lloyd's TSB (Architectural, Technical Services)
Maconvilles Ltd
Paul Davis and Partners
PCM Limited
QSonline Plc
PRP Architects
RH Partnership
Stancold Plc
The Carbon Coach
Transport for London
Tuffin Ferraby and Taylor
Turner and Townsend Group
WPG Refurbishments